the hedge fund journal

50 LEADING WOMEN IN HEDGE FUNDS 2024

12th Edition

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Introduction

By Hamlin Lovell, Contributing Editor, *The Hedge Fund Journal*

This edition marks the twelfth edition of our celebrated 50 Leading Women in Hedge Funds report and is published in association with EY for the eleventh time. We thank EY for their foresight 14 years ago, and for their ongoing support for this inspiring report. The report continues to showcase exceptionally talented women working in the hedge fund industry, and we thank all the 2024 honourees for allowing us to share their success publicly.

Nineteen firms are featuring for the first time: ABN AMRO Clearing Bank N.V., Alston & Bird, Carmignac, Diameter Capital Partners, Eisler Capital, FERI, Freestone Grove Partners, H/Advisors Abernathy, Hildene Capital Management, Lazard Rathmore, Jain Global, Millburn Ridgefield Corporation, Neovest, Polar Asset Management Partners, Pearlstone Alternative, The Rohatyn Group, Walleye Capital and WorldQuant.

The returners, namely Amundi, BNP Paribas, Bridgewater, Capital Fund Management (CFM), Citco, Citadel and its affiliates, Citadel Securities, D.E. Shaw & Co., Jefferies, Lone Pine, Maples Group, Magnetar Capital, Millennium Management, Point72, Schonfeld Strategic Advisers, Schulte Roth & Zabel, Tudor Investment Corporation, Verition, Wellington Management and Woodline Partners have featured at least once before and some more frequently, if not necessarily in every single report. These firms provide serial honourees because they nurture a broad and deep bench of senior female professionals – who are also getting promoted.

We restrict the number of repeats to special circumstances such as significant promotion or other milestones. The only repeat of both individual and firm this year is GoldenTree's Kathy Sutherland. The other repeat is Carmignac's Fabienne Cretin-Fumeron, who last featured when at Candriam.

> **The stage is well and truly set for women to continue to rise up the ranks of the hedge fund industry.**

Generally, a high proportion of this year's honourees have previously worked at other firms that have contributed names to past reports. The giant and medium sized multi-strategy platforms have a big presence; they are collectively the largest employers of hedge fund managers including female fund managers, as well as other senior non-investment professionals.

About eighty percent of the women in this year's report work for hedge funds or other alternative asset managers, including former hedge funds that are now family offices. Nine work for service providers, including a PR and communications firm, law firms, prime brokers and clearers, fund servicers and technology service providers.

Most work for well-established firms, though it is heartening to see seasoned heavyweight professionals helping to anchor some of the largest launches of recent years, such as Rachel D'Antonio at Jain Global and Kimberly Jensen at Freestone Grove Partners.

This year we feature one women-founded and women-owned firm, namely Pearlstone Alternative, and their COO Sarah Higgins. Pearlstone was founded by Ivelina Green, who featured in this report when she worked at CQS.

Some other women-founded firms feature in our annual *Tomorrow's Titans* report on rising star managers: six of the fifty in the *Tomorrow's Titans* 2024 report are women.

Separately, women working in private markets – private debt, private equity, venture capital, real estate, infrastructure etc – may feature in our *Private Markets: 50 Women Leaders* report that published its first edition in July of this year in association with Citco. Private debt can straddle both reports since many credit hedge funds have diversified into direct lending.

The 2024 report spans a spectrum of senior investment and non-investment job functions. Eleven women are in investment, portfolio management or trading roles covering equities, fixed income and global macro trading. Seven are in human resources, which is often driving forward the diversity of teams, and seven are in legal and compliance roles. Five are in sales, marketing, investor relations or client servicing roles. Three are in finance and three are in operations. Two work in communications. Two in technology roles, and one each in strategy, risk management and capital introduction roles. Readers should note that many firms featuring non-investment professionals this year also employ female investment professionals who have featured in earlier reports.

Some eighty percent of the 2024 honourees are based in North America, with 39 in the US, one in Canada and one in the Cayman Islands, which reflects the US-centric industry asset breakdown. In Europe, three are based in the UK, three in France, one in Germany and one in the Netherlands. In Asia, there is one based in Singapore.

Some of the 2024 women sit on as many as 10 committees at their firms and are involved with multiple charities on a personal and/or corporate level. Most firms have women's groups and some of them have created more specialist sub-groups: for instance, Capital Fund Management has groups for Women in Data and Women in Machine Learning. Gender equality is increasingly one dimension of broader DEI (Diversity, Equity and Inclusion) groups and committees, and firms are starting to focus on other aspects of diversity, one example being Black@DESCO, D. E. Shaw's Black affinity group.

The stage is well and truly set for women to continue to rise up the ranks of the hedge fund industry.

Ernst & Young LLP (EY) is honored to once again sponsor the annual 50 Leading Women in Hedge Funds report. We extend our congratulations to the incredible women recognized in this year's edition, whose achievements continue to inspire and shape the future of the hedge fund industry.

At EY, we are passionate about our role in building a better working world and helping our clients shape the future with confidence. This includes a deep commitment to advancing inclusive cultures, bridging the gender gap, and ensuring that everyone has the opportunity to fulfill their potential. We understand that fostering diverse perspectives not only drives innovation but also strengthens organizations as they adapt to an ever-evolving marketplace.

As a trusted advisor to the alternative funds industry, we see first-hand the transformative changes in the global economic landscape. The challenges of today require alternative fund managers to be more forward-thinking than ever before. In 2024, we continue to witness the advent of new products, the growing prominence of digital assets, and the integration of advanced technologies like generative AI, all of which are reshaping investment processes and decision-making. These innovations are allowing firms to unlock new insights, refine risk management practices, and offer real-time, personalized solutions to clients.

The future is full of unknowns, but one thing is certain: adaptability and strategic foresight will be key to success. The ability to pivot, collaborate across disciplines, and leverage varied expertise will be essential in navigating the road ahead.

The remarkable women featured in this report exemplify this spirit of adaptability and leadership. They have not only embraced emerging opportunities but have also paved the way for others to follow. Through their innovative product offerings, forward-thinking strategies, and commitment to nurturing the next generation of leaders, they are redefining what it means to lead in today's fast-paced financial world. These honorees are more than role models—they are the trailblazers shaping the industry for years to come.

Join us in celebrating their exceptional contributions and in looking ahead to the continued evolution of this dynamic industry. Congratulations to the 2024 honorees!

Sandra Alexander
Senior Executive Vice President, Financial Planning & Analysis IT, Citco, New York

Delphine Amzallag
Global Head of Prime, ABN AMRO Clearing Bank N.V., London

Jennifer Armstrong
Portfolio Strategist, Bridgewater Associates, Westport, Connecticut

Annabel Aslett
Head of Human Resources and Administration, Capital Fund Management (CFM), Paris

Sukh Bachal
Head of Strategy, Neovest, London

Barbara Bernstein
Partner, Chief Human Resources Officer, Magnetar, Evanston, Illinois

Christina Bodden
Partner, Funds & Investment Management team, Maples and Calder, Cayman Islands

Irina Bogacheva
Director of Research, Millburn, New York

Bernadette Busquere-Arnal
Head of Liquid Alternative Fund Research, Amundi Asset Management, Paris

Tzuyi Chuang
Portfolio Manager, Quantitative Strategies Group, Verition Fund Management, New York

Emily Corzel
Senior Vice President, Capital Introduction, Jefferies LLC, New York

Fabienne Cretin-Fumeron
Portfolio Manager, Carmignac, Paris

Rachel D'Antonio
Deputy Chief Operating Officer, Jain Global, New York

Neetu Dhaliwal
Portfolio Manager, Woodline Partners LP, San Francisco

Gina DiMento
Deputy Chief Compliance Officer, Point72, Stamford, Connecticut

Rachel Dolente
Head of Process & Development, Citadel Global Equities, New York

Dina Geha
Global Head of Distribution, BNP Paribas, London

Sarah George
Director, Client Portfolio Manager, Lazard Rathmore, New York

Karyn Geringer
Head of Capital Development, Americas, Millennium Management, New York

Sydney Gever
Senior Vice President, H/Advisors Abernathy, New York

Susi Gorbey
Managing Director and Program Director, Tudor Momentum Diversified Program, Tudor Investment Corporation, London

Melissa Graham
Managing Director, Investor Relations, Lone Pine Capital, Greenwich, Connecticut

Beidi Gu
Managing Director, Portfolio Manager, The Rohatyn Group, New York

Lavonne Harris
Partner, Chief Financial Officer, Funds, Magnetar, Evanston, Illinois

Sarah Higgins
Partner and Chief Operating Officer, Pearlstone Alternative, London

Kimberly Jensen
Head of Quantitative Research Coverage, Freestone Grove Partners, New York

Heidi Kubba
Senior Counsel, Eisler Capital, London

Seda Livian
Managing Director, Global Head of Tax, Tudor Investment Corporation, Stamford

Katherine Macleod
Senior Vice President, Risk, D. E. Shaw & Co., L.P., New York

Alex McBride
COO of Global Fundamental Equity, Schonfeld Strategic Advisors, Miami, Florida

Jennifer Nam
Chief Operating Officer, Hildene Capital Management, LLC, Stamford, CT

Sarah Naylor
Senior Salesperson, IG Credit, Fixed Income Desk, Citadel Securities, New York

Antonia Peabody
Managing Director, COO, Global Head of Commercial Contracting, Citadel, New York

Amara Raines
Global Head of Broker Relations, Schonfeld Strategic Advisors, New York

Julia Raiskin
Chief Executive Officer, APAC, Millennium Management, Singapore

Maureen Reiley Reed
Chief of Staff & COO, People Team, Walleye Capital, New York

Amanda Rubin
Chief Marketing Officer, Citadel and Citadel Securities, New York

Lauren Sadaka
Senior Business Manager, Fixed Income Capital Markets, Millennium Management, New York

Adriana Schwartz
Partner, M&A and Securities, Shareholder Activism, Schulte Roth & Zabel, New York

Aileen Shea
Director of Investor Relations, Diameter Capital Partners, New York

Fiona Simpson
Portfolio Manager, Wellington Management, London

Kathy Sutherland
Partner and Chief Executive Officer, GoldenTree Asset Management, New York

Dr. Albina Unger
Lead Developer, Volatility Strategies Team, FERI AG, Bad Homburg, Germany

Jordana Upton
Global Head of Human Resources, WorldQuant, Old Greenwich, Connecticut

Julia Whitfield
Head of Talent, Polar Asset Management Partners, Toronto

Claudia Wu
Managing Director, Verition Fund Management, New York

Heather N. Wyckoff
Partner, Alston & Bird, New York

Sonia Yu
Head of Point72 LaunchPoint, Asia Pacific, and Head of Investment Professional Development, International

Tracey Yurko
Chief Legal Officer, Corporate Secretary and Partner, Bridgewater Associates, Westport, Connecticut

Xingxia Zhang
Senior Vice President, Technical Operations, D. E. Shaw & Co., L.P., New York

Sandra **Alexander**

Senior Executive Vice President, Financial Planning & Analysis IT, Citco, New York

Sandra Alexander is a highly accomplished Senior Executive Vice President at Citco Fund Services (USA) Inc. She joined the Citco group of companies (Citco) in 2001 in Interface Solutions as a liaison in the Citco Dublin Office, bringing with her several years of business analysis and technology experience, coupled with a sound knowledge of financial instruments. In 2005, she moved to the New York office where she continued to build her career at Citco, holding several senior positions across the organisation, and working with large clients, brokers, third party counterparties, vendors and investment management systems to integrate various platforms. Her current responsibilities cross both the Finance team and the Chief Administration Office providing financial oversight and governance.

With almost 25 years of experience in hedge fund administration and the alternative investment space, she leverages her expertise in finance, technology and business analytics to drive strategic growth.

Her background combines extensive leadership experience, business analytics and technology, with an in-depth knowledge of financial markets and instruments. This enabled her to successfully support Citco's early drive to assimilate its technology into the industry, including multi asset class integrations with top tier brokers, risk providers and investment management tools. In recent years, Sandra has leveraged this foundation to help position Citco for success in a rapidly evolving technological landscape.

Sandra holds a Bachelor of Arts in Economics from Nottingham University, England, a postgraduate qualification in Computer Science and is a certified Corporate Financial Planning & Analysis (FP&A) professional.

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Delphine **Amzallag**

Global Head of Prime, ABN AMRO Clearing Bank N.V., London

Delphine Amzallag joined ABN AMRO Clearing Bank N.V. (AACB) in June 2015 as the European Head of Relationship Management and became Global Head of Prime in 2018. She reports to the Global Chief Commercial Officer who is a Board member of the bank, ABN AMRO Clearing Bank N.V. She sits on various bank led committees including Diversity and Inclusion, UK bank Sustainability Group and Cross Sell Committee for the UK bank and the Global Sustainability Committee for Clearing. She manages the prime brokerage offering globally. She leads various sales, relationship management, client service and product teams covering hedge funds, asset managers and financial institutions. She has led multiple initiatives for streamlining efficiencies, introducing client centric performance reviews, cross-selling monitoring tools and client monetisation plans. Her teams are responsible for sourcing, maintaining and developing client business relationships, including emerging managers, for prime services with a specific focus on market neutral arbitrage strategies, relative value, equity long/short, volatility and CTA in equities, futures, options and IRS. She leads the push for new products and markets. Delphine organises and chairs The Amsterdam Investor Forum for traditional and alternative asset managers and allocators, which brings together leading economists, senior hedge fund executives and financial services innovators. She is active in 100 Women in Finance, mentors and coaches young women professionals and helps recruit interns for the graduate program. Prior to AACB, Delphine spent 10 years at Barclays Capital as a Director in Prime Services responsible for relationship management and client service for alternative investment fund managers. She also worked at hedge fund GSA Capital in London and for Lyxor and Société Generale in Paris. She has a BA in Finance and Financial Services from the University of Westminster. AACB is a leading provider of integrated prime brokerage solutions in execution, clearing, custody, financing and risk management across asset classes on global financial markets.

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Jennifer Armstrong

Portfolio Strategist, Bridgewater Associates, Westport, Connecticut

As a member of Bridgewater's elite group of Portfolio Strategists, Jennifer works closely with Bridgewater's CIOs and represents Bridgewater's investment thinking before some of the world's most sophisticated institutional investors. Her research has been published in Bridgewater's annual strategic reports, quarterly letters, and daily research publications that are shared with clients and policymakers worldwide. Prior to this role, Jennifer worked on Bridgewater's currency team and Ray Dalio's four-person research team. There, she studied the timeless drivers of inflationary and deflationary deleveraging, with much of this research setting the groundwork for the insights shared in Dalio's 2018 book *Principles for Navigating Big Debt Crises*. Since early in her career, Jennifer has been dedicated to developing up-and-coming talent and building a diverse investment community. Jennifer taught the firm's year-long investment class and ran the Analyst talent program, where she recruited and developed dozens of analysts. She also taught in Bridgewater's Rising Fellows and Immersion Program, expanding access to the industry for college students. Outside of work, Jennifer is passionate about effective-giving and supporting first-generation college students. For years, she served as a weekly volunteer for Minds Matter, a nonprofit helping students from low-income families prepare for college success. She graduated summa cum laude with high honours in Economics from Dartmouth College, where she won the Nelson A. Rockefeller Prize as the school's top economics student. Jennifer was named to Forbes' 30 Under 30 Finance List in 2021.

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Annabel **Aslett**

Head of Human Resources and Administration, Capital Fund Management (CFM), Paris

Annabel Aslett leads HR and Administration at Capital Fund Management (CFM), France's largest hedge fund with US$15.7bn under management (as at Sept 2024) across a range of quantitative strategies. Annabel, who joined CFM in 2018, sits on CFM's Executive Committee and chairs its HR and Administration Committee. Alongside her human resources work, she has a range of responsibilities including overseeing accounting, finance and budgets for private holding company entities. Here, she draws on experience from senior leadership roles with a global retailer and an early career in finance. She has played an important role in developing and maintaining CFM's strong collaborative culture as well as its approach to flexible working. On recruitment, she has spearheaded a more direct approach to entry-level positions by drawing upon CFM's rich academic heritage and deep ties with leading universities while using recruiters to fill senior and specialist roles. Building an inclusive environment in a firm which includes 30 nationalities has been a key area of focus. On improving gender diversity specifically, she has led a range of initiatives including Women in Data, Women in Machine Learning, post-doctoral sponsorships for women in finance, partnerships with Girls Who Code, and internships for underprivileged youngsters. She also works to ensure compensation and benefits remain competitive across CFM's Paris, London and New York offices, with packages locally benchmarked twice a year for quantitative and research staff. The results of all of this are clear. CFM has a palpable and distinct culture which provides an important competitive advantage. Staff turnover is well below the industry average, and CFM is frequently recognised for its free-thinking, collegiate and innovative way of working. Annabel has a BSc in Economics and Politics from the University of Cardiff.

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Sukh **Bachal**

Head of Strategy, Neovest, London

Sukh Bachal, Executive Director at J.P. Morgan Chase & Co., serves as the Head of Strategy at Neovest, Inc., which is a J.P. Morgan subsidiary specialising in investment management software for hedge funds. Since joining in 2021, she reports directly to Neovest's CEO, Jimmi Shah. Her role involves identifying growth opportunities across the organisation, which includes over 220 employees. Based in London, Sukh collaborates with teams in New York, Utah, Brazil, Hong Kong and Singapore. The 2024 merger of Neovest with LayerOne Financial has significantly enhanced Neovest's software offerings, particularly with the introduction of PortfolioOne, establishing the company as a preferred partner for multi-strategy funds looking for robust technological solutions. With over 18 years of experience, Sukh previously contributed to global business development and the company's expansion in EMEA and APAC. Before joining Neovest, she was the Global Lead for Sales Strategy and Business Operations at FlexTrade, during a period marked by significant growth and the partial sale of the business to SGX (Singapore Exchange). Her finance career began at Morgan Stanley, where she was part of various teams, including the Morgan Stanley Electronic Trading desk, at a time when electronic trading was gaining prominence. After a break from finance, she transitioned to a product strategist role at the boutique agency Made by Many in New York. This experience reinforced her belief in the power of cross-industry collaboration to drive innovation. At Made by Many, known for pioneering digital strategies, she worked with a diverse range of clients, from food startups to major consumer brands. Sukh is an active investor in sustainable and climate tech startups and mentors female entrepreneurs. She holds a BSc in Economics and Finance from the University of Bristol, along with Certificates in Leading Sustainable Corporations, Executive Leadership, and Organizational Leadership from Oxford Said Business School.

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Barbara **Bernstein**

Partner, Chief Human Resources Officer, Magnetar, Evanston, Illinois

Barbara Bernstein manages human resources, office services, and philanthropy at Magnetar, a multi-strategy and multi-product alternative investment manager with approximately $17.5 billion in assets under management as of June 30, 2024. She is a member of both the Management and Operations Committees and serves as secretary to the Magnetar Foundation. Since joining in 2008, Barbara has helped scale Magnetar's institutional platform, advising on matters related to people, culture and organizational change. She oversees talent acquisition and retention, diversity, equity and inclusion, professional development, and compensation and benefits. Barbara has initiated several educational and culture-centric projects at the firm, including a robust summer college internship program that has educated and inspired more than 400 students to explore careers in the industry. She also played an instrumental role in establishing and implementing Magnetar University, an internal initiative with dedicated programming to provide professional development opportunities to employees. Barbara has worked with intentionality to integrate culture building throughout the firm, including the creation of the firm's DEI- and culture-focused affinity groups and the Magnetar Culture Engagement Group. Today, nearly 60 percent of Magnetar employees have been with the firm for over five years, underscoring the effectiveness of Barbara's leadership and her emphasis on culture, education and professional growth. Barbara has been central in establishing the Magnetar Foundation's philanthropic mission to enhance financial literacy among high school students through quality tools and resources. This includes the development of the finEDge curriculum, which has reached 30,000 students across 13 US states since its creation in 2016. Before her tenure at Magnetar, Barbara held senior human resources positions at JPMorgan Chase and its predecessor, Bank One. She holds a BA in International Relations from Syracuse University.

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Christina **Bodden**

Partner, Funds & Investment Management team, Maples and Calder, Cayman Islands

Christina Bodden joined Maples in 2004 and was made Partner in 2012. She currently manages a team of five associates within the Cayman Islands Funds & Investment Management practice which is led by Sheryl Dean. Christina works across Maples' various global offices, such as London, Luxembourg, Hong Kong, Dublin, Dubai and the BVI. She works closely with former honourees of this report, who include Jo Cunningham, Eimear O'Dwyer, Ann Ng, Gwyneth Rees, Heidi de Vries and Harjit Kaur. She sits on the Group's Cayman Islands CSR Committee and Recruitment and Scholarship Committee. She works extensively with major institutions, hedge funds and private equity managers, and their onshore counsel, advising on the operation of all aspects of investment funds. Her expertise in hedge fund side letter arrangements and restructurings resulted in her being recognised by Legal 500 as a 'leading lawyer'. She notes current hedge fund trends to include digital assets, evolving fee structures and sustainable investing. In 2012, Christina co-founded the Cayman Islands location of 100 Women in Finance, during her tenure serving on their Global Council and ultimately the Global Association Board. In partnership with 100 Women in Finance, she founded GirlForce 100, a Cayman Islands NPO which provided pre-career mentorship to over 800 female high school students in the Cayman Islands. An active member of the philanthropic and financial services industry, Christina recently joined the Executive Council and Board of AIMA Cayman, partnering with AIMA Global to launch CareerMasters, a new Cayman Islands NPO which provides pre-career mentorship to all Cayman Islands high school students between the ages of 15-18, with a focus on diversity, equity, inclusion and belonging. Christina has an LLB from University of Liverpool; a Practising Certificate in Cayman Islands Law from University of Belfast and is an attorney-at-law in the Cayman Islands.

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Irina Bogacheva

Director of Research, Millburn, New York

Irina Bogacheva joined quantitative manager Millburn as a Director of Research in February 2023. She reports to Michael Soss, the firm's co-Chief Investment Officer. Irina is a member of Millburn's Investment Committee and oversees a group of quantitative researchers who specialize in areas such as machine learning, alternative data insights and portfolio construction. Within an entrepreneurial framework, Irina's remit is to refine and broaden Millburn's systematic research and development (including process innovation) through the utilisation of new datasets and new models. She is particularly motivated by collaborating with machine learning researchers and data scientists to integrate alternative data inputs and expand the suite of strategies for directional and relative value trading. Outside of Millburn, Irina is an adjunct professor in the Mathematics of Finance program at Columbia University in New York. She is a co-instructor of the graduate course on quantitative portfolio management in the program and serves as a mentor to students. She was previously Head of Quantitative Research at QS Investors and Franklin Templeton Investment Solutions, where she ran systematic global macro processes. She earlier held senior research roles in quantitative equity at Citigroup and Deutsche Bank, systematic credit at AIG Global Asset Management and fundamental strategies at Goldman Sachs. Irina holds an MBA with a concentration in Analytic Finance from the University of Chicago Booth School of Business, an MA in Economics from the New Economic School in Moscow, and a Diploma in Mathematics from Moscow State University. Millburn is an alternative asset manager based in New York with roots dating back to 1971. The firm currently manages circa $10bn of assets and was an early innovator in the use of multi-feature machine learning techniques.

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Bernadette **Busquere-Arnal**

Head of Liquid Alternative Fund Research, Amundi Asset Management, Paris

Bernadette Busquere-Arnal leads a team of analysts responsible for selecting and evaluating external hedge fund managers for Amundi's UCITS and offshore fund platforms, which collectively oversee approximately EUR 4 billion in assets. In addition to managing these platforms, her team advises Amundi on direct investments in external hedge funds through funds of funds and other mandates, allocating a further EUR 3 billion in assets. She reports to the Chief Investment Officer and is a member of Amundi Alternative and Real Assets Management Committee. The Amundi UCITS platform hosts several hedge funds, including the award-winning Amundi Metori Epsilon Global Trends Fund and Amundi Tiedemann Arbitrage Strategy Fund, both of which earned recognition in *The Hedge Fund Journal's* 2024 UCITS Hedge Awards. The platform benefits from a rigorous research and operational due diligence process applied to all investments, with additional layers of risk, engineering, and structuring unique to the platform's offerings. Before joining Amundi Bernadette served as European Head of Hedge Fund Selection and Research at Lyxor Asset Management, which was later acquired by Amundi Asset Management in 2022. There, she focused on equity-related alternative strategies and helped expand the firm's hedge fund capabilities. Her buy-side career spans nearly two decades, beginning in 2005 as a portfolio manager for a European equity long/short fund at Societe Generale Asset Management, followed by her role as a quantitative equity portfolio manager at Lyxor where she specialized in Japanese, Chinese and European equities. Earlier in her career, she gained experience in investment banking and European equity sales at ABN Amro in Paris. Bernadette holds a Master of Science in Accounting and Finance from the University of Birmingham in the UK, and a Master's Degree in Corporate Finance from the University of Assas in Paris.

Tzuyi Chuang

Portfolio Manager, Quantitative Strategies Group, Verition Fund Management, New York

Tzuyi Chuang leads a global statistical arbitrage trading team within Verition Fund Management, a $10.8 billion multi-strategy, multi-manager hedge fund. Verition was founded in 2008 and focuses on global investment strategies including credit, fixed income and macro, convertible and volatility arbitrage, event-driven, equity long/short and capital markets trading, and quantitative strategies. Her investment approach applies quantitative techniques broadly across equity markets in the US, Europe and Asia, and key emerging markets such as Taiwan. The strategy employs a bottom-up quantitative approach, utilizing fundamental, price-volume and alternative data to identify alpha opportunities, while aiming to maintain a market, beta, country, sector, style and factor neutral posture to extract pure single-stock alpha. The approach is diversified across multiple time horizons and aims to integrate alpha forecasts with robust risk management to balance returns and mitigate risk. She researches and codes model improvements for execution, market timing and portfolio construction, ensuring continuous adaptation to market conditions. Prior to joining Verition, Tzuyi was a quantitative researcher at Jump Trading. There she focused on discovering market pricing inefficiencies by researching fundamental and alternative datasets. Prior to that, she worked within PGIM's quantitative equity unit developing and improving US equity strategies through alpha research and portfolio construction for the firm's internal and external funds. Tzuyi began her finance career as a quantitative researcher at MetLife, specializing in macroeconomic analysis and building models that forecast corporate default rates. She holds a Master's in Computational Finance from Carnegie Mellon, a Master's in Statistics from Yale University, and a Bachelor's in Finance from National Taiwan University.

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Emily Corzel

Senior Vice President, Capital Introduction, Jefferies LLC, New York

Emily Corzel is a Senior Vice President on the Capital Introduction team at Jefferies, within their growing Prime Services division. Since joining Jefferies in 2018, she has built out and managed the West Coast Capital Introductions program where she helps alternative fund managers execute their marketing strategy and works with the institutional allocator community as they build out their alternative investment programs. She also led the build out of the Canadian Capital Introductions program to coincide with Jefferies' growth in the region, where she focuses primarily on Canadian pensions and family offices. In addition, she maintains active tri-state manager and institutional investor coverage. She is a strategic advisor to some of the most important clients on the Jefferies Prime Services platform and works with managers heading to the West Coast or those travelling from the West Coast to other regions around the globe. Since joining Jefferies, she has been an active member of JWIN (Jefferies' Women's Initiative Network), was appointed to the JWIN Emerging Leaders Committee in 2020 and later joined the JWIN Steering Committee in 2024. She received the Diversity, Equity & Inclusion Award for the Equities Division in 2023, in recognition of her commitment and service to JWIN. Prior to joining Jefferies, Emily worked at Credit Suisse on the Prime Services Sales team where she focused on emerging managers and hedge funds before transitioning to capital introductions at Jefferies. She graduated from Hofstra University's Honors College with a BBA in Finance, and also received an MBA with distinction from Hofstra University. Emily is an active supporter of Hofstra Athletics and passionate about the advancement of women in sport. She has served on the board of the Hofstra Athletics Pride Club since 2017 and volunteers as a mentor for the Hofstra Athletics Leadership Academy. Hofstra University honoured Emily with the Young Alumna Award in 2022. Emily joined the Women in Leadership Advisory Board at Hofstra University in 2024.

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Fabienne Cretin-Fumeron

Portfolio Manager, Carmignac, Paris

Fabienne Cretin-Fumeron joined Carmignac in 2023 to co-manage two merger arbitrage UCITS strategies reporting under SFDR 8: Carmignac Portfolio Merger Arbitrage and Carmignac Portfolio Merger Arbitrage Plus, which were seeded by Carmignac with proprietary capital. She co-manages the funds with Stéphane Dieudonné; the two have worked together for 20 years. They work closely with Carmignac's sector specialist equity analysts and its credit team. External broker and law firm research is used but most of the research is specialised in-house analysis including a proprietary quantitative scoring methodology based on a proprietary database of 6,000 deals since 1998, documenting deal breaks and common factors behind them. The strategy can actively trade around deal spread volatility, allocate to mid and small caps, and has recently taken advantage of more deal flow in Asia. Fabienne meets potential clients, has participated in UBS and Goldman Sachs prime broker capital introduction events and has presented at the Kepler UCITS conference. She has co-managed merger arbitrage strategies for 24 years through multiple cycles including the Great Financial Crisis and the Covid crisis, beating cash nearly every year. Prior to Carmignac, she was Head of Risk Arbitrage at Candriam since 2018, running peak assets of around EUR 800 million in two funds. Prior to Candriam she was head of the risk arbitrage team at OFI Asset Management (previously ADI), which managed peak assets around EUR 2 billion in two soft closed funds. Her career started at Deloitte and Touche in audit, consulting and M&A, in Paris and in a new office in Casablanca, Morocco. Fabienne has an Advanced Master's Degree in Strategy and Management of International Business from ESSEC Business School in Paris, and a BA in International Business jointly from ESSEC and Sheffield Hallam University, as part of the EU Erasmus exchange program.

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Rachel D'Antonio

Deputy Chief Operating Officer, Jain Global, New York

Rachel D'Antonio is the Deputy Chief Operating Officer of Jain Global, a multi-strategy investment firm. The firm was founded by Bobby Jain, former Co-Chief Investment Officer of Millennium Management and began trading in July of 2024 with seven strategies, a team of over 200 people and operations in the United States, Europe and Asia. As a key member of Jain's management team, Rachel oversaw the comprehensive operational plan for the firm's launch – a significant undertaking. This included developing a robust governance framework, conducting operational due diligence for investors and managing counterparty relationships. Rachel also played an integral role in building the firm-wide operating platform that supports trading, position management and risk and revenue analysis across strategies. Rachel reports to Jonathan Barton, Jain's COO and CFO, and collaborates on major initiatives to ensure that resources, planning and the operational platform align with the objectives of the firm's investors and risk-takers. Rachel's oversight extends across all seven strategies, with individual business COOs co-reporting to her and their respective CIOs. Rachel is a member of the Operating Committee, Best Execution Committee, Valuation Committee and Risk Oversight Committee, and she chairs the New Products Working Group. Rachel also sits on the Offshore Fund Board and Domestic Fund Advisory Committee for Jain Global Funds. With a career spanning middle office, operations, treasury and counterparty functions in both fixed income and equity, Rachel began at JP Morgan before spending 17 years at Point72. During her tenure at Point72, Rachel served as Head of Operations, Treasury and Broker Relations, and most recently as Chief Administrative Officer. Rachel has been a strong advocate for women's initiatives and upward mobility throughout her career. She holds a BA in International Studies and Economics from Colby College.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Neetu Dhaliwal

Portfolio Manager, Woodline Partners LP, San Francisco

Neetu Dhaliwal is a Portfolio Manager at Woodline Partners, a fundamental equity investment firm launched in 2019 with $8.5 billion in assets under management. As part of Woodline's subsector specialist model, Neetu covers circa 60 public equities and select private investments in the Consumer sector with a focus on Health & Wellness. Her coverage includes companies that fall within the staples, retail/e-commerce and services sectors. Neetu was attracted to this subsector by its global secular growth trends and expanding total addressable market. She follows Woodline's risk management guidelines, which allow portfolio managers to focus entirely on company-specific fundamentals. Fundamental research and direct engagement with corporate management teams are core to Woodline's investment process. The firm has historically made its returns on long positions and is currently focused on the growth of its long market fund, Woodline Spire. Prior to joining Woodline in 2020, Neetu was a healthcare investor at a family office and earlier a Senior Analyst for Healthcare and Consumer equities. Her experience covering cash pay healthcare, including beauty/dermatology, pet and dental, piqued her interest to further explore the intersection of healthcare and consumer. Neetu's career began at J.P. Morgan in Healthcare Investment Banking, which gave her invaluable exposure to substantial large cap deal flow. She has a BS in Economics, Concentration in Finance, from The Wharton School, University of Pennsylvania.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Gina DiMento

Deputy Chief Compliance Officer, Point72, Stamford, Connecticut

Gina DiMento supervises Point72's global compliance programs, which ensure the firm, employees and processes meet relevant securities law requirements, applicable regulations, internal compliance policies and procedures, and professional standards. She manages 20 compliance professionals, including 12 attorneys, and works closely with senior compliance professionals as well as other business leads globally to ensure consistency across the firm's compliance programs. The compliance team support more than 400 investment professionals across the business. She built and oversees the research compliance team, which supports all discretionary long/short, macro, systematic and venture capital investment strategies at the firm globally, including various research departments such as Market Intelligence and Cubist Data Services. The team also supports two of the firm's main career development programs, Point72 LaunchPoint and the Point72 Academy, and the firm's business development function, which recruits external investing talent. She is a voting member of the Point72 Private Investments Hiring Committee and Point72 Private Investments Allocation Committee, and a member of the Point72 Investment Services Operating Committee and Point72 Expense Allocation Committee. She is also the Co-Data Privacy Officer for Point72 and oversees the data privacy program globally, working closely with the Point72 Chief Information Security Officer and team on data privacy, cybersecurity and related issues. In addition to her various roles, she also serves on Point72's Women in Finance Network Leadership Council. She is an expert on alternative data and a member contributor of the FISD Alternative Data Council. Gina was previously General Counsel and Chief Compliance Officer at hedge fund PAR Capital Management and before that a regulatory analyst at Wellington Management Company. She was the founder and managing member of AGS Law Group, a firm specializing in legal and compliance advisory services for alternative investment managers. She has a BS in Business and Merchandising from University of Vermont, and a JD from Suffolk University Law School.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Rachel **Dolente**

Head of Process & Development, Citadel Global Equities, New York

Since joining the team in 2019, Rachel Dolente has been instrumental in managing the business operations of Citadel Global Equities, one of the firm's four fundamental long/short equities businesses. In her role leading talent development for Global Equities, she has worked with some of the best investment talent in the industry, interviewing candidates at all levels, from junior associates to tenured portfolio managers, and attracting them to the firm. Her efforts and dedication to talent development, including growing and refining existing colleagues' skills, have also greatly contributed to the success of the business and its ability to cultivate the next generation of leaders in Global Equities. She develops talent by designing continuous learning and growth plans for each analyst and associate and has direct input in the creation of portfolio managers' business plans. Part of Rachel's approach includes tailored and personalized mentorship around communication, people management and career paths, which underscores her commitment to helping each colleague reach their fullest potential. Rachel additionally oversees management operations and processes, including those for portfolio manager business reviews, promotions, coverage management and workforce planning. Rachel reports to Justin Lubell, Head of Global Equities, and works closely with the business's investment professionals and key central team stakeholders while leading her two direct reports. She previously worked at Millennium, Point72 and Credit Suisse. She holds a Bachelor of Business Administration from the University of Michigan's Ross School of Business.

Dina **Geha**

Global Head of Distribution, BNP Paribas, London

Dina Geha oversees Equities Distribution teams based in New York, Boston, San Francisco, India, Singapore, Hong Kong, France, Spain, Italy, Sweden, Germany, Switzerland and the UK. She chairs the Global Distribution Exco, which includes Heads of Cash Equities in each region, and sits on the Global Equities Exco, the Global Cash Exco and the Institutional Client Group. Since BNP took over Exane in 2021 her role has expanded from Cash Equities into cross introductions into Derivatives and Prime Broking as well as other businesses in Global Markets. Dina was formerly a senior partner at Exane BNP Paribas and was heavily involved in the integration, client migration and onboarding of US and European entities into BNP Paribas. Her #1 ranked sales teams' offering includes highly ranked equity research geared to institutional investors, the largest gathering of industry CEOs at the flagship CEO Conference in June in Paris, and execution expertise for high-touch, electronic trading, program trading and ETFs. She also sits on the Board of TEB Yatirim, a joint venture with BNP Paribas, bringing expertise in Turkish markets to the global client base. She additionally sits on the Advisory Board of VAR Capital, an award-winning multi-family office. Dina belongs to BNP's Women in Global Markets group, one of many groups focused on female talent. She is a Director of Sohn Foundation London and launched the Sohn Women's Brunch. She recently launched 'The Kid in Her' which supports female education-oriented charities. She advises No Label Ventures, which backs outstanding European immigrant-founded startups. She sits on the Board of LIFE, a global network of the Lebanese diaspora dedicated to empowering the community and facilitating university education for financially disadvantaged students. She majored in Finance and Marketing with a minor in Real Estate at the Wharton School.

Sarah George

Director, Client Portfolio Manager, Lazard Rathmore, New York

Sarah George is part of a 12-person team of investment professionals responsible for Lazard Asset Management's convertible arbitrage hedge fund platform, Lazard Rathmore. As Client Portfolio Manager, Sarah oversees global business development and client servicing. Since 2019, assets under management have grown from approximately $1 billion to a peak of nearly $4 billion, supported by the strategy's strong performance and Lazard's robust alternatives infrastructure. The Lazard Rathmore Alternative Fund recently received *The Hedge Fund Journal's* UCITS Hedge award for best risk-adjusted returns over the 1, 3, and 5-year periods ending December 2023. Since inception in 2007, the strategy has garnered seven performance-based awards. Lazard Rathmore is one of the largest and most experienced convertible arbitrage managers, with allocations from 19 client types across 28 countries. The strategy is accessible through a commingled onshore/offshore offering, a UCITS fund reporting under SFDR Article 8, a '40 Act mutual fund, and via separately managed accounts or a fund-of-one structure. Sarah joined Lazard Asset Management in 2010 as part of the Alternative Investment sales team, and in 2012 moved to the Rathmore team. She became the client-facing lead in 2016, building out a dedicated Client Portfolio Management team. Sarah is a member of the firm's mentoring program and supports Orphan Grain Train, a volunteer network that ships food, clothing and medical supplies to 71 countries. Before joining Lazard Asset Management, Sarah spent two years on the Mergers and Acquisitions team at Debevoise & Plimpton LLP. She holds a BA in Political Science from Franklin and Marshall College. Lazard Asset Management employs approximately 400 investment professionals across offices in 25 cities in over 20 countries, managing $248 billion in assets.[1]

1. As of 30 September 2024. Values above include those of Lazard Asset Management LLC (New York) and its global affiliates - Lazard Frères Gestion (LFG), Lazard Frères Banque SA ("LFB") and the Edgewater Funds ("Edgewater").

50 LEADING WOMEN IN HEDGE FUNDS 2024

Karyn Geringer

Head of Capital Development, Americas, Millennium Management, New York

Karyn Geringer joined Millennium in 2023 and is responsible for sourcing, developing and maintaining relationships with current and prospective institutional investors across the United States, Canada and South America. Additionally, she helps oversee partnerships with large global consulting firms to ensure they have an in-depth understanding of Millennium's capabilities. She reports to the firm's Global Head of Capital Development and Investor Relations, and she manages a team of five individuals based in the US. She and her team speak with a variety of public and corporate pension funds, endowments, foundations, insurance companies, fund of funds, sovereign wealth funds and family offices throughout the Americas region. She also belongs to the Women of Millennium Network (WOMN), which empowers and connects women at the firm through networking, professional development and mentoring opportunities. As a mentor to women earlier in their careers, she often shares the importance of investing in relationships throughout one's career since success is never a solo journey but instead built on the connections nurtured along the way. Outside Millennium, she serves as a Trustee of the Athletic & Scholarship Programs, a division of the US Naval Academy Foundation. Prior to joining Millennium, she was a founding partner at East Lodge Capital, where she was a member of the Management Committee and led the firm's global marketing efforts. Previously, she headed the Americas marketing and investor relations teams at CQS and GLG Partners. She also held positions at Pequot Capital Management, Credit Suisse and Donaldson, Lufkin & Jenrette (DLJ). Her career started as a Naval Intelligence Officer, where she served with an F/A-18 squadron aboard the USS Enterprise and with a P-3 squadron conducting counterdrug missions in Puerto Rico and Panama. She holds a BS in Political Science from the United States Naval Academy and an MBA from Columbia Business School.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Sydney Gever

Senior Vice President, H/Advisors Abernathy, New York

Sydney Gever helps lead H/Advisors Abernathy's hedge fund practice, which advises approximately 25 private fund managers with more than $150 billion under management on media relations, investor communications, issues management and public positioning to advance and protect their firms' reputations across market cycles. Clients range in size and focus from smaller, single-strategy funds to larger, international hedge funds managing $60+ billion. Many managers are US based, but Sydney also works with global firms on their US communications strategy, at times in partnership with the global H/Advisors network. She takes an investor-first approach to support managers at all stages of their life cycles: a new fund preparing to launch, a smaller manager looking to build an external profile for the first time as its build a track record, and a well-established firm looking to safely reshape its external profile as its business evolves. She also has supported managers on their wind-downs and returns of investor capital, constructivist engagements with portfolio companies, political matters, philanthropy and the increasing convergence of business, social and political issues. In addition to representing hedge funds and other asset managers, Sydney provides strategic counsel to public and private corporations across industries, with particular expertise in pharmaceuticals and consumer goods. She has supported numerous clients on various strategic planning, profile-raising and corporate positioning initiatives, as well as complex matters including M&A, shareholder activism, leadership changes and sensitive crisis situations. She has a BA in Public Health from Tulane University in New Orleans, Louisiana.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Susi **Gorbey**

Managing Director and Program Director, Tudor Momentum Diversified Program, Tudor Investment Corporation, London

Susi Gorbey has spent nearly 30 years developing and managing models at Tudor. She was appointed Director of Momentum Diversified Program in March 2023 and chairs the Momentum Diversified Portfolio Advisory Group. Tudor Momentum combines trend following diversified across strategies, approaches, time horizons and markets, with allocations to a specialised global relative value portfolio manager. She has been involved in the program's model validation and model oversight since its inception. She is responsible for the whole investment process – signal generation, trade execution, ongoing research – for the trend component and the portfolio construction and management. She reports to the CEO of Tudor Group, and is a member of Tudor's UK Management Committee. From October 2016 to January 2024, she was the Director of the Quantitative Strategies Oversight Group, which is responsible for governance of quantitative strategies at Tudor. Having joined Tudor as a Research Analyst in 1995, she built forecasting models for macro data releases and asset prices, which later became trading models and were expanded to include technical indicators. Leveraging her expertise in fundamental indicators, she developed various FX models and a relative value model. As a Quantitative Portfolio Manager she built and ran systematic trading models focused on short-term horizons. She has been a Global Angel for 100 Women in Finance since 2016. Her philanthropic service includes serving as the UK representative on the Tudor Foundation Committee and she is currently a member of the Advisory Group for Sutton Trust: Pathways to Banking and Finance Scheme. Prior to joining Tudor, Susi was a Research Economist at the New Zealand Institute of Economic Research. She holds an MSc. (equivalent) in Economics from Victoria University. Tudor Investment Corporation is an alternative investment firm founded by Paul Tudor Jones in 1980 and is active in global fixed income, equity, currency and commodity markets.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Melissa **Graham**

Managing Director, Investor Relations, Lone Pine Capital, Greenwich, Connecticut

Melissa Graham joined Lone Pine in 2005 and currently serves as Managing Director, Investor Relations. She is responsible for overseeing a team dedicated to servicing and strengthening relationships across a sizable, global, diversified group of existing external investors. She collaborates extensively with the investment team and each of the business and trading teams to enhance the investor experience. She is also a member of Lone Pine's ESG Committee. Melissa oversees a team of six, and reports to Kerry Tyler, Chief Operating Officer. Prior to joining Lone Pine, she was the Controller and Director of Operational Due Diligence at Corbin Capital Partners, L.P. Her career began as an auditor at EY, specializing in hedge funds and alternative investment companies. She serves on the Advisory Board and as an alumni interviewer for her *alma mater* Georgetown University, focusing on the College of Arts & Sciences, and is a Board Member and Member of the Investment Committee of YWCA Greenwich. She is also a Board Member of Lone Pine Foundation, Inc., which aims to fight poverty through education while developing a spirit of philanthropy at Lone Pine. She graduated from Georgetown University's McDonough School of Business with a BS in Business Administration and received her MBA from New York University's Stern School of Business and is a Certified Public Accountant. Lone Pine Capital is a research-driven, fundamental equity investor, founded in 1997. The firm's integrated team works collaboratively to seek attractive risk-adjusted returns for its partners, on whose behalf they manage over $16 billion of assets in their long only and long/short public equity and private investment strategies.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Beidi **Gu**

Managing Director, Portfolio Manager, The Rohatyn Group, New York

Beidi Gu is a Managing Director and portfolio manager for The Rohatyn Group's ("TRG") emerging and frontier market public equity strategies. She has almost 20 years' experience investing in early-stage economies, where growth opportunities are under-correlated with developed markets. Growing up in China when it was a frontier market by today's definition, her personal experiences now help her evaluate opportunities in smaller and often overlooked emerging and frontier countries where she looks for hidden gems. She leads a diverse and international team of analysts based in global offices including Cairo, Egypt, and Hanoi, Vietnam. This local expertise, combined with global insights, is an important differentiator of the firm. Professionals in 16 countries at TRG provide further intelligence and support while Beidi is constantly visiting companies on the ground for her strategies. To complete her multi-faceted and thorough due diligence, she also interacts with other parts of TRG teams managing private equity, private credit and real assets, taking advantage of cross asset insights. Prior to joining TRG, Beidi was a Partner and Global Portfolio Manager for a similar emerging and frontier strategy run by the Caravel Fund. She was earlier a research associate at Tiger-seeded WRA Investment, a global equity long/short fund focused on China and Asia equities. Her career started in research at Morgan Stanley's Financial Institutions Team, covering US financials, including brokers, asset managers and exchanges. She has a BA in Economics from Harvard University and is a CFA charterholder. She speaks Mandarin and English.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Lavonne **Harris**

Partner, Chief Financial Officer, Funds, Magnetar, Evanston, Illinois

Lavonne Harris oversees all aspects of fund finance operations for Magnetar. Her business group is responsible for the firm's fund accounting and financial reporting capabilities, counterparty relationship management, financial terms optimization, data management and reporting infrastructure enhancements. Lavonne also oversees Magnetar's Asset Diligence group, which spearheads operational diligence efforts on current and potential private investments and third party operated/managed investments. Lavonne reports to Magnetar's Chief Operating Officer and oversees a team of 72 across the US and UK, and is deeply involved in the firm's governance as Chair of the Valuation Committee and a member of the Management and Operations Committees. She primarily collaborates with the firm's front office investment teams, legal, tax and business development. During her tenure, Lavonne has helped migrate Magnetar to a new fund administrator and has led a new system for capturing the projected forward cash flows for the firm's nearly 1,000 investments. Lavonne joined Magnetar in 2007, just two years after the firm's founding, as Head of Business Unit Control. She has since served in a series of increasingly senior roles, contributing her strategic insights and expertise to shape Magnetar's financial infrastructure and investor capabilities, including overseeing and facilitating the launch of nearly 170 distinct investment funds – a tremendous accomplishment and a testament to her leadership, which extends beyond Magnetar. Lavonne also serves on the Managed Funds Association (MFA) Audit Committee and the Standards Board for Alternative Investments (SBAI) Operational Leaders Committee. Prior to Magnetar, Lavonne spent 23 years at Koch Industries, Inc. in financial control roles. She has a BA in Accounting from Kansas State University and passed the certified public accountant exam. Founded in 2005, Magnetar is a multi-strategy and multi-product alternative investment manager with approximately $17.5 billion of assets under management as of June 30, 2024.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Sarah Higgins

Partner and Chief Operating Officer, Pearlstone Alternative, London

Pearlstone, a majority women-owned business which was founded by Ivelina Green in 2020, focuses on special situations and opportunistic credit investing, seeking idiosyncratic opportunities with high execution complexity in companies which come under cyclical and structural pressure. Given the highly specialized nature of the investments, Sarah Higgins plays an important role in ensuring support for the products traded across many different aspects: from bespoke documentation, to overseeing corporate actions, which frequently involve multiple stages in complex restructuring processes, to settlements of private instruments. As COO, Sarah sits on Pearlstone's Management Committee where she represents both the COO and CCO functions. She is also a point person for Pearlstone's key vendor relationships, such as those with prime brokers, administrators, custodians, technology partners and external counsel, a role which draws on her multi-year working history with many of Pearlstone's partners. Prior to joining Pearlstone as a Partner, Sarah was Head of Operations for CQS, managing teams based in London and supporting operations in London, New York and Hong Kong. She was an integral part of the CQS team for more than 17 years, after joining the firm in 2006. Throughout her career at CQS, she worked on over 45 funds and vehicles and focused on a huge variety of products and strategies such as fixed income, convertibles, ABS, loans, CLO, CDS, IRS, FX, repo, futures, options, OTC derivatives and structured derivatives, as well as numerous bespoke transactions. Her career started in 1997 at Paribas, which became BNP Paribas, followed by Deutsche Bank and Credit Suisse. Sarah has been actively involved in various female mentoring initiatives seeking to promote women in finance. She was a member of the Diversity and Inclusion committee at CQS and currently heads Pearlstone's ESG Committee, which recently partnered with and sponsored a female-run educational charity in Ghana with specific focus on gender equality.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Kimberly Jensen

Head of Quantitative Research Coverage, Freestone Grove Partners, New York

Kimberly Jensen is the Head of Quantitative Research Coverage for Freestone Grove Partners. The firm was launched in January 2024 by Citadel's former Head of Surveyor Capital Todd Barker and Head of Equity Quantitative Research Daniel Morillo. Freestone Grove is a fundamental equity investment firm with integrated quantitative capabilities. Freestone has a refined, data-driven approach to research and decision-making processes, portfolio construction, risk management and performance attribution. Kim and her team represent a critical function, integrating the firm's fundamental and quantitative capabilities within its investment process. They provide a quantitative perspective to the investment teams to help them better understand drivers of risk and return within their sectors and quantify the impact of investment decisions on performance. The firm's risk takers utilize a proprietary risk model, which was created and continues to be adapted to support Freestone's objective of deploying an idiosyncratic-focused investment process. Kim partners with the firm's risk takers and senior management to deliver in-depth analysis on portfolio construction, performance attribution, risk management and portfolio analytics. Kim's team collaborates with many teams across the firm including fundamental investment professionals, risk, data science, technology and trading. Additionally, Kim serves on Freestone's Research Committee. Kim began her career at MSCI, where she worked closely with clients implementing Barra risk models, portfolio tools and analytics. In this role, she was able to garner insight into how various firms use risk models and tools. Before joining Freestone Grove, she spent six and a half years at Citadel. At Citadel, Kim worked within the Equities Quantitative Research team, partnering with the Surveyor fundamental equities business, most recently as the Head of Surveyor Quantitative Research Coverage. She holds a BA in Mathematics and Economics from Boston University and a Master's in Financial Engineering from Cornell University.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Heidi **Kubba**

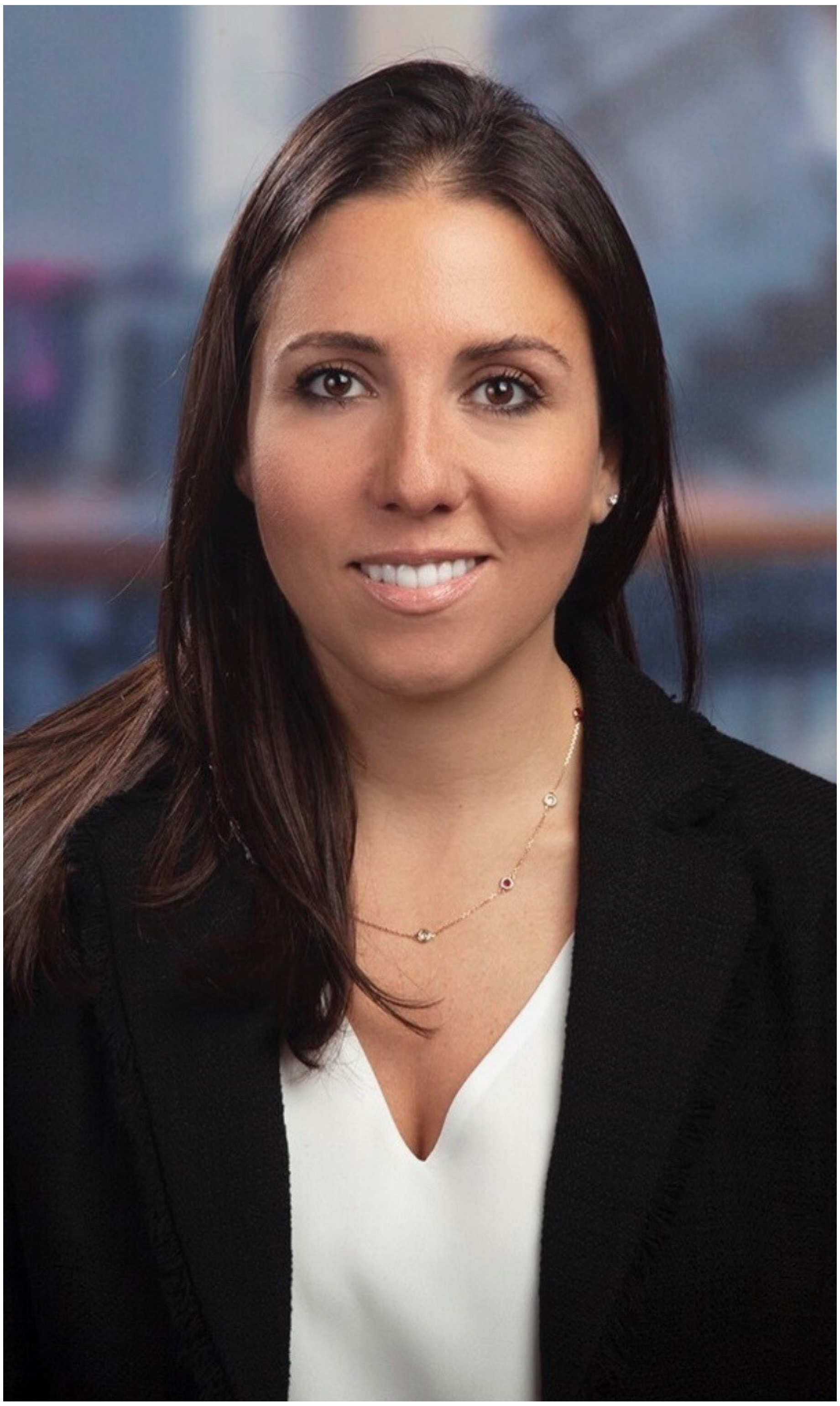
Senior Counsel, Eisler Capital, London

Heidi Kubba oversees all legal matters around Eisler's investment products and investment advisory services as well as corporate legal matters around Eisler's management entities. She is a director of Eisler's Dubai-based investment manager, Eisler Capital (DIFC) Ltd, and an observer/presenter on other entities. She reports to Eisler's Global COO, Chris Milner, while her reports include four lawyers in London and Malta, and she manages external counsel. She also works closely with Eisler's capital development and investor relations, compliance, business development (talent acquisition), HR and operations departments. She sits on committees for global conflicts and US conflicts, global conduct, expense review group and operational risk. Heidi is a member of the Hedge Fund Lawyers Association (HFLA), participates in various AIMA and MFA working groups, and closely monitors US and EU regulations. She has used and developed technology infrastructure to save time and enhance the legal function, mitigating risks, tracking documents and maintaining institutional memory. She has mentored colleagues including one who joined Eisler as an executive assistant, progressed to a paralegal role, and is now training to become a lawyer. Outside the investment industry, she supports Teach First. She was previously Head of Compliance UK at XTX Markets, and earlier Head of Product Legal for Winton Capital Management. Prior to that she was counsel at COMAC Capital and Citadel. Heidi is a UK solicitor and has an LLB from the University of Kent. Eisler Capital is a global multi strategy investment firm established by Edward Eisler. The firm manages over $4bn and has grown to 300 employees with an international footprint spanning the United Kingdom, Europe, the Middle East and the US.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Seda **Livian**

Managing Director, Global Head of Tax, Tudor Investment Corporation, Stamford



Seda Livian is Global Head of Tax at Tudor. She reports to the CFO and is responsible for a global team of 4 who manage tax strategy and planning for all Tudor entities. She is responsible for all tax matters relating to the funds, management companies and all proprietary investment vehicles. Her department handles tax matters across various state tax jurisdictions in the US as well as for Tudor's 5 offices overseas. She sits on multiple committees within Tudor including the Operating Committee, Treasury Committee, Valuation Committee, Expense Committee, Management & Control Committee, Benefits Committee, Tudor's Employee Investment Fund Investment Committee and SPV Committee. Her department coordinates with various other departments including Operations and Middle Office on trading restriction guidelines impacting the funds' tax status and tax withholding considerations; HR on bespoke and unique employment tax issues, and Legal on structuring and regulatory matters. Prior to joining Tudor, Seda spent 19 years at EY, of which 15 were spent on the Tudor account. She was a Tax Partner in EY's Wealth and Asset Management group and served as the Financial Services Private Client Services leader. At EY Seda launched EY's Emerging Manager Tax platform, co-authored much of EY's Financial Services Tax thought leadership pieces and published articles in Bloomberg. Seda holds a BA in Accounting and Economics from Queens College of the City University of New York (2002). She is a Certified Public Accountant and a member of the American Institute of Certified Public Accountants. Tudor Investment Corporation is an alternative investment firm founded by Paul Tudor Jones in 1980 and is active in global fixed income, equity, currency and commodity markets.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Katherine **Macleod**

Senior Vice President, Risk, D. E. Shaw & Co., L.P., New York

Katherine Macleod is a senior vice president of D. E. Shaw & Co., L.P. and a senior member of the D. E. Shaw group's Risk unit. In that capacity, she oversees a global team of risk analysts who work with the firm's discretionary and systematic investment units. Prior to joining the firm in 2019, she spent seven years at Senator Investment Group LP, where she served as a Managing Director and Head of Risk Management. Before that, she spent ten years at Goldman Sachs & Co., where she last served as a vice president in that firm's prime brokerage risk management group. Katherine is a member of The Economic Club of New York. She is a steering committee member of the firm's DESCO Women affinity group, which provides learning and professional development opportunities and fosters community-building through events, mentoring and other programming. Additionally, she serves as an ally lead for Black@ DESCO, the firm's Black affinity group. She serves on the board of directors of the Yleana Leadership Foundation, which seeks to close the racial wealth gap for underserved youth by providing support for college admissions and completion of a four-year degree. Since 2019, she has volunteered with Invest in Girls, a not-for-profit organization that promotes financial literacy for students. Katherine received her BS in Mathematics/Economics from the University of California, Los Angeles, and an MBA from New York University's Leonard N. Stern School of Business. She holds the CFA Institute's Chartered Financial Analyst designation, and the Professional Risk Manager designation conferred by the Professional Risk Managers' International Association.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Alex McBride

COO of Global Fundamental Equity, Schonfeld Strategic Advisors, Miami, Florida

Alex McBride joined Schonfeld in 2020 and currently serves as COO of Global Fundamental Equity, a position she assumed in 2024. In this role, Alex oversees Schonfeld's Fundamental Equity investment and back office functions, including data and analytics, technology, infrastructure and operational processes. Alex dedicates most of her time to working with Schonfeld's Fundamental Equity investment professionals alongside her team, acting as a vital bridge between investment teams and all centralized groups. She collaborates closely with the firm's CIO and risk teams on capital allocation and risk management at the portfolio management level. Alex continues to play a key role in Fundamental Equity business development, evaluating the best candidates who bring distinctive skill sets to the firm. Before taking on her current role, she held positions within Fundamental Equity business development and talent development in the US. Alex belongs to Schonfeld's women's network and has cultivated a strong network of women outside of the firm as well. Prior to Schonfeld, she worked on the COO team at Citadel. Before that, she spent two years as a business analyst at Folger Hill. Her career began at BlackRock, where she was an analyst within the firm's hedge fund strategy. Alex has a BA in Economics from Princeton University where she was a four-year member of the women's ice hockey team.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Jennifer **Nam**

Chief Operating Officer, Hildene Capital Management, LLC, Stamford, CT

Jennifer Nam has served as COO of Hildene Capital Management since January 2021, where she is responsible for implementing various strategic initiatives and complex transactions for the firm and its clients. She reports directly to Founder and Co-CIO, Brett Jefferson, and assists with oversight of the firm's operations, accounting, legal and compliance functions across its diverse business segments, including private funds, managed accounts, CDOs and insurance. Before taking on the role of COO, she acted as Deputy General Counsel providing primary legal support to the investment team in transactional matters across all spectrums of the credit space, including the launch of Hildene's securitization platform. Since joining Hildene in 2017, her skill sets have been critical to the firm. Given Hildene's penchant for highly complex matters, Jennifer's legal skills earned from her prior experience as a restructuring and finance lawyer at Wachtell, Lipton, Rosen & Katz and in-house counsel at Fortress Investment Group's Credit Funds business have been indispensable in supporting Hildene's Co-CIOs achieve their investment goals and strategic visions. Earlier this year, she coordinated an extensive recapitalization of Hildene's Cayman Islands-based reinsurance company, which included the launch of a new investment platform for insurance and reinsurance assets. During the unprecedented COVID-19 pandemic in 2020, she was instrumental in successfully navigating the firm through the extraordinarily illiquid market conditions, including the creation of new investment vehicles to take advantage of distressed opportunities in the CLO market. Jennifer holds a JD from Columbia Law School and an AB in Politics from Princeton University and completed a Fulbright Scholarship in South Korea in 2003.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Sarah **Naylor**

Senior Salesperson, IG Credit, Fixed Income Desk, Citadel Securities, New York

Sarah Naylor joined Citadel Securities in 2024 to help the firm expand into voice trading in investment grade credit, building on the successful electronic trading launch in 2023. Voice trading still accounts for 60% of trading in her area of investment grade corporate bonds. She is primarily focused on managing and growing relationships with large multi-strategy hedge funds and asset managers, and other client types include pension funds, insurance accounts, sovereign wealth funds and private wealth funds. She champions the best of Citadel Securities' offerings: consistent liquidity provision, technology-driven analytics and tools and differentiated content. She is the sales lead for the firm's best-in-class operations initiative, helping to build out trading systems' capabilities to create a seamless experience for the end client. She has additionally helped to onboard inventory management systems to view, sort, analyse and gauge client interest in inventory. Sarah also creates content that reflects the changing corporate bond market structure, such as Issuance Commentary analysis around primary issuance, potential issuers, pre-issuance credit, deal analysis and post issuance market commentary. Outside work, she is the Vice President of Young Professional Engagement on City Harvest's junior board, Generation Harvest, which is supported by Citadel Securities via its Community Leaders Program. Prior to joining Citadel Securities, Sarah worked on fixed income sales desks at Citi and Wells Fargo, specialising initially in FX then investment grade credit. Sarah holds a Bachelor's in International Relations and Economics from Colgate University.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Antonia **Peabody**

Managing Director, COO, Global Head of Commercial Contracting, Citadel, New York

Antonia Peabody serves as the Chief Operating Officer for the global legal and compliance organization, with direct responsibility for managing the department, global commercial contracting, and functional engineering in legal and compliance. She reports to the Chief Legal Officer, has 8 direct reports and has been instrumental in advancing the team's operational excellence and efficiency. Since joining in September 2022, she has reimagined the COO role and helped to transform the department, modernizing the team structure with a centralized and highly automated approach. She has radically improved legal and compliance interaction with the engineering team, directly integrating engineers into legal and compliance, to proactively run systems across headroom, compliance server, control room, and all other compliance-related systems. Her initiatives have included developing a technologically adept operational structure, enhancing legal analytics capabilities, streamlining and automating processes, introducing dashboards for monitoring, and developing testing capabilities in compliance. All of this has materially elevated the department's efficiency and global coordination. Antonia's expanded remit as Global Head of Commercial Contracting has also been instrumental in simplifying and streamlining Citadel's global commercial contracting strategy. Her efforts to globally align processes and resources have included centralising regulatory monitoring, consolidating and organizing data storage and knowledge management, and reducing unnecessary digital spend. Antonia also runs strategic planning and reporting, overseeing all operational resources, including budgets and external counsel engagements and spend. She has additionally made an impact through talent management: recruitment, development and empowerment of the global L&C team, which comprises over 100 colleagues. Antonia has more than two decades of legal experience, having started her career in residential real estate litigation before moving to Boston Consulting Group in 2016, where she rose to the role of Global Director of Legal Strategy and Operations. She has a BS from Boston University and a JD Law from Suffolk Law School.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Amara Raines

Global Head of Broker Relations, Schonfeld Strategic Advisors, New York

As Global Head of Broker Relations, Amara Raines manages Schonfeld's counterparty relationships and partnerships with sell-side firms and research vendors, ensuring they have the information needed to effectively support Schonfeld's investment teams. Amara manages over 400 broker relationships across North America, South America, Europe, Middle East, Asia and Australia, ranging from the world's largest banks, to specialized boutique firms, to independent research operations, enabling the firm to leverage insights from both large-scale institutions as well as niche experts. Schonfeld operates several distinct strategies, providing Amara the opportunity to collaborate with a diverse group of brokers across many regions and areas of expertise. She reports directly to Schonfeld's Global Head of Trading, Execution & Advisory. She joined Schonfeld in 2018, initially supporting the business development efforts of the firm's systematic strategies before becoming a sell-side associate. In 2021, she became Director of Broker Relations across the US and EMEA before assuming her current global role in 2024. Prior to joining Schonfeld, Amara spent two years on the healthcare and utilities research teams at Wolfe Research. She began her career as an audit accountant at PwC. During her time at Schonfeld, Amara has been a steward of the firm's culture, promoting Schonfeld's diversity, equity and inclusion efforts while fostering a positive and collaborative environment at the firm. Amara volunteers at animal shelters and supports homeless shelters throughout the tri-state area. She has a BA in Accounting from the University of Connecticut.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Julia Raiskin

Chief Executive Officer, APAC, Millennium Management, Singapore

Julia Raiskin is responsible for the daily oversight and management of the broader APAC region for Millennium, which currently spans across eight countries. Prior to joining Millennium, she spent 16 years at Citi, most recently as Head of Markets for the Asia Pacific, where she developed and implemented product delivery strategies, led senior regulatory relationships and established risk management discipline. She served on Citi's Global Markets and Asia Management Committees. Before this role, she was Head of Equities, Asia, where she oversaw regulatory and restructuring projects. Prior to Citi, Julia was Head of European Corporate FX Sales for JPMorgan, where she managed a team covering FX, emerging markets and commodities for European corporates, and was responsible for Private Side FX & Commodity Origination at Morgan Stanley. Her career began in foreign exchange trading for Lehman Brothers in London. Julia was a Founding Board Member and Chair of Babes Pregnancy Crisis Support, which supports pregnant teens in Singapore, and a Member of the Singapore Support Foundation for Asian University for Women, a university in Bangladesh that seeks to offer high quality education to young women from diverse national, ethnic and socio-economic backgrounds. She is a Patron of the Juilliard School in New York and serves on its Global Council. She is also involved in Singapore-focused charities and the arts, including Magic Bus, Room to Read, the Society for Prevention of Cruelty to Animals (SPCA), the Singapore Repertory Theatre, The Singapore Tyler Print Institute (STPI), and The Arts House. Born and raised in the Soviet Union, Julia immigrated to the United States at 13 years old. She has a BA in Biochemistry and Medical Anthropology from Harvard University and a DPhil in Law from Oxford University. Still active at both universities, Julia is a member of Harvard College's Alumni Association and is active in the Oxford law, Merton College and Rhodes alumni communities.

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Maureen Reiley Reed

Chief of Staff & COO, People Team, Walleye Capital, New York

Maureen Reed started at Walleye in 2024 as COO of the People Team and was promoted to her current role, a newly created role, shortly thereafter. Walleye created the new role to maximise the potential of its employees in terms of talent development, career growth, leadership and other skills, as the firm grows. In less than one year, Maureen's initiatives have included establishing a training and development curriculum, providing in-house interview skills training, performance management and feedback delivery, and coaching and leadership training. She is also readying a firm-wide campus recruiting program to expand upon the success of the Quantic summer program. In addition to the People Team, which looks after human resources and recruiting, she works very closely with leadership across the entire organisation, including the CIO and CEO, all investment strategy heads, and legal and compliance. She reports directly to Tom DeAngelis, President. Maureen joined Walleye from Goldman Sachs, where she most recently held the role of Global Head of Experienced Hire Recruiting. Prior to that, she spent over seven years at Citadel in recruiting leadership roles, including as lead recruiter for Surveyor Capital. She began her career at Goldman Sachs, where she spent 14 years in human capital management. Maureen has a BA from Villanova University. Founded in 2005 in Minnesota, Walleye Capital is headquartered in New York and has approximately 350 employees working across eight main offices. Originally founded by Irv Kessler as an options market maker, it has grown organically into a global investment firm, managing approximately $7 billion of investor capital predominantly through its multi-strategy hedge fund, the Walleye Opportunities Fund, investing across four main strategy groups: fundamental equities, volatility, quant and tactical. The firm is currently led by Will England, Managing Partner, CIO and CEO.

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Amanda Rubin

Chief Marketing Officer, Citadel and Citadel Securities, New York

Amanda Rubin leads strategies to enhance the brand of Citadel and Citadel Securities. Since joining in 2020, she has played a pivotal role in deftly positioning Citadel in light of its success and leading position in the industry and as the employer of choice for its advanced investment and risk-taking capabilities, best-in-class risk management, superior analytics and technology, and culture of excellence. Her team of 12 people has produced award-winning content showcasing the firm's market insights, civic leadership, views on policy, and helping to reinforce the firm's reputation for integrity, meritocracy and relentless pursuit of excellence. Recruitment and general corporate image are the top priorities currently. Prior to Citadel, Amanda served as Global Co-Head of Brand and Content Strategy at Goldman Sachs, where she helped to broaden the firm's brand presence beyond Wall Street and managed its reputation during the 2008 global financial crisis. With in-house and agency experience, she has also led high profile brand strategy and communications for major tech and financial services firms, including American Express and BNY Mellon. She actively contributes to the community as a board member of the FDNY Foundation, the official non-profit organisation of the New York City Fire Department. She is also a member of The Wall Street Journal's CMO (Chief Marketing Officer) Network. Amanda has an MBA in Marketing from the George Washington University School of Business and a BA in Political Science from Emory University.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Lauren Sadaka

Senior Business Manager, Fixed Income Capital Markets, Millennium Management, New York

Lauren Sadaka joined Millennium in 2023, stepping into the newly created role of Senior Business Manager, Fixed Income Capital Markets. In this position, she is responsible for leading the firm's global Fixed Income Capital Markets operations and engagement. Lauren is leading a team to continue strategically building Millennium's global Fixed Income Capital Markets business with primary focus areas across investment grade, leverage finance, emerging market and supranational issuers. Working in synergy with Millennium's Equity Capital Markets business, the firm's Fixed Income investment teams and sell-side partners, Lauren fosters thorough collaboration in an effort to drive results for the firm. In addition, she is deeply committed to mentoring professionals in the early stages of their careers, focusing especially on athletes. She encourages them to hone their well-developed teamwork skills and apply them effectively in the professional world, demonstrating how these abilities can seamlessly translate and be valuable in the workplace. She also provides her mentees with strategic insights on effective networking, personal branding and career advancement. By drawing on her own experiences, Lauren seeks to empower and inspire these professionals to harness their unique backgrounds as athletes to create career opportunities, fostering both personal and professional growth. Prior to joining Millennium, Lauren spent 12 years at JPMorgan in Debt Capital Markets and Investment Grade Credit Sales. She spent the early part of her career at National Australia Bank, also in Debt Capital Markets. Lauren holds a BS in Economics from The Wharton School of the University of Pennsylvania. During her time at the University of Pennsylvania, she served as the Captain of the Women's Varsity Tennis team, and currently sits on the University of Pennsylvania Tennis Board of Directors.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Adriana Schwartz

Partner, M&A and Securities, Shareholder Activism, Schulte Roth & Zabel, New York

Adriana Schwartz represents both passive and activist shareholders. She advises on securities law, regulatory and compliance, and shareholder activism, counselling clients on a broad range of issues, including in the regulatory areas of Sections 13 and 16, Rule 144, insider trading, Regulation SHO order marking and Regulation M/Rule 105. She structures and helps execute and manage top-tier activist clients' investments, making their financial objectives and campaigns for change achievable. She also represents clients in private investments in public and private companies, including private investments in public equity (PIPEs), registered direct offerings, convertible 144A offerings, special-purpose acquisition companies (SPACs) and Regulation S offerings. In recognition of her work in shareholder activism, she was named a Top Woman in Dealmaking 2023 by *The Deal*. She is a member of the New York City Bar Association's Securities Regulation Committee. Adriana is a thought leader in her space, co-authoring numerous client alerts and external publications, including pieces for *Chambers Shareholders' Rights & Shareholder Activism Guide* and *Harvard Law School Forum on Corporate Governance.* Additionally, she has spoken at multiple industry events, including the Alternative Investment Management Association's Webinar on "The SEC's New Short Sale Reporting Rule," at the 13D Monitor Active-Passive Investor Summit on the "Trending Legal and Regulatory Issues" panel and Schulte's Annual Shareholder Activism Conference. She is a member of Schulte's Diversity, Equity & Inclusion Committee. Adriana has a JD, cum laude, from Brooklyn Law School.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Aileen **Shea**

Director of Investor Relations, Diameter Capital Partners, New York

Aileen Shea is a Director of Investor Relations at Diameter Capital Partners, an $18 billion alternative asset manager focused on global credit markets, which she joined in 2021. Her remit spans business development and investor relations, as she helps oversee both prospective and existing relationships across institutional channels, predominantly in North America and Asia. In this capacity, she utilizes a consultative approach when articulating the firm's strategies, investments, and relevant markets to external stakeholders. Reporting to the Head of Investor Relations, Ryan FitzSimons, she co-manages the three team members based in the United States. She has played a key role in growing and institutionalizing the firm, which has approximately tripled assets from $6 billion when she joined to $18 billion today. The platform is active in public and private credit through a hedge fund, dislocation funds, BDC, CDOs, CLOs, custom vehicles and co-investments. In addition to her investor coverage responsibilities, her initiatives have included advising on product development, leading the creation of marketing collateral, writing performance attribution commentary, augmenting the firm's website and social media presence, formalizing the firm's ESG efforts, and onboarding a press agent. She is a member of Diameter's ESG Committee, and the firm is a signatory to the UN PRI. Prior to Diameter, Aileen was a Vice President in the Client Advisory Group at York Capital Management, and she began her career at East Side Capital Corp. She is involved with the Chick Mission, a philanthropic organization that provides grants for egg freezing to women undergoing cancer treatment. She received a BA in English from Georgetown University, where she remains engaged by conducting interviews on behalf of the school and participating in the Wall Street Alliance, and she has been invited to teach a guest class on hedge funds later this year.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Fiona **Simpson**

Portfolio Manager, Wellington Management, London

Fiona Simpson is a Portfolio Manager on Wellington Management's macro platform, which manages nearly $8 billion in strategy assets. In her role, Fiona researches global macro and financial system trends to identify both long and short investment opportunities in global equities. She predominately focuses on global financial companies, with a large cap bias and mostly in developed markets, and covers all subsectors within financials. Fiona works with a former Wellington honoree of this report, Arancha Cano Miro, who was featured in the 2020 edition. Arancha hired Fiona in 2017 as an equity research analyst to help scale up a global financials' strategy at Balyasny Asset Management. The two then moved to Wellington in April 2019 where they continue to work collaboratively together. Arancha and Fiona each have their own unique approach that complements one another; Fiona is more focused on bottom-up and has a credit-oriented view, whereas Arancha is more macro and top-down focused in understanding how equities and cross-asset classes behave. Fiona's micro background and experience with regulations has served Wellington's macro equity opportunities team within the macro platform quite well throughout her time with the firm. Fiona has worked in markets for about 15 years, maintaining her focus on financials throughout. Before Balyasny, and while based in London and Hong Kong, she held several positions at Morgan Stanley including as a credit and equity research analyst on the sell side covering financial institutions in Europe and Asia. She has an MA in Economics and Mathematics from the University of Edinburgh. She is a CFA charterholder.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Kathy Sutherland

Partner and Chief Executive Officer, GoldenTree Asset Management, New York

Kathy Sutherland is a Partner and Chief Executive Officer of GoldenTree Asset Management. In addition, she is a member of the firm's Executive Committee. Kathy was appointed GoldenTree's first-ever CEO in 2022 to work closely with the Executive Committee and oversee the firm's global strategy, business development and long-term strategic planning. Prior to this appointment, she served as Head of Business Development since 2014. Under her tenure, GoldenTree has launched new strategies across alternative and fixed income products, which have been critical to GoldenTree's continued growth. Additionally, since she became the Head of Business Development, GoldenTree has opened seven office locations, expanding GoldenTree's footprint on a domestic and international scale. Prior to joining GoldenTree, Kathy was a Managing Director at J.P. Morgan where she was responsible for fund and structured credit distribution across the Americas, Europe, the Middle East and Asia from 2005 to 2008. During that period, J.P. Morgan became recognized as a leading fund and structured credit franchise, advising many of the most important asset managers and investors globally. In her 12 years at J.P. Morgan, she held several management positions across portfolio management, structured credit and high yield including Senior US CLO Structurer, Co-Head of European Secondary Loan Trading, Head of High Yield Credit Derivatives Marketing, and Global Head of Structured Syndicate. Kathy graduated from the University of Virginia with a BA in Chemistry and specialization in Biochemistry. She currently serves on the Board of Directors of the Susan G. Komen Foundation and The Board of Trustees of the Stephen Gaynor School.

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Dr. Albina **Unger**

Lead Developer, Volatility Strategies Team, FERI AG, Bad Homburg, Germany

Dr. Albina Unger leads IT development for volatility strategies at FERI AG, which manages over $3 billion in volatility risk premium funds: OptoFlex, US EquityFlex and EuroEquityFlex. OptoFlex has regularly received *The Hedge Fund Journal's* UCITS Hedge performance awards. Albina reports to Rico Höntschel, Head of Volatility Strategies. Since moving to the volatility team in January 2021, she has made improvements to the IT infrastructure, systems and processes. Her innovative approach has transformed the funds' trading and monitoring capabilities, successfully implementing a powerful, interactive, cutting-edge tool based on Python. This lets portfolio managers work in the browser without seeing the code, combines elements for trading and analysis, and lets multiple users work at the same time. This web-based solution leverages a robust SQL database and integrates live data from Bloomberg, significantly enhancing decision-making processes for the funds. She has additionally been instrumental in migrating numerous tools from Excel to Python, to increase efficiency and multi-tasking in one tool instead of multiple Excel files. She has also transitioned data sources from Thomson Reuters to Bloomberg for faster real time portfolio holdings updating in the Python framework. Her ongoing efforts in generating new reports and an automated connection to the internal portfolio management system further demonstrate her commitment to optimizing the strategies and improving operational efficiency. Prior to her current role, Albina worked in risk management and overlay strategies at FERI AG, where she calculated Value at Risk portfolio management and overlay models and transitioned programming from Matlab to R, reinforcing her technical expertise. Her academic experience included a research associate position at the University of Bremen, where she completed her doctoral thesis titled *On the Use of Risk Budgets in Portfolio Optimization*, utilizing Matlab and R for programming. Albina has a degree in business administration from the University of Bremen.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Jordana Upton

Global Head of Human Resources, WorldQuant, Old Greenwich, Connecticut

Jordana Upton oversees all areas of WorldQuant's people strategies, including talent development, employee education, firm culture, recruiting across a network of global offices, employee relations, and diversity and inclusion. Since she joined in 2014 to lead human resources, the firm has nearly tripled in headcount and doubled its global office presence. The human resources function has tripled in size to a team of nearly 20 people under Jordana's leadership. Jordana built the HR department from the ground up and instituted policies and practices to formalize and scale the function as the firm continued to grow. One element of this includes her establishment of data, analytics and reporting capabilities, such as an HRIS system, an applicant tracking system and a learning and development program. As a core part of her role, Jordana helped form and continues to drive WorldQuant's culture and oversees the firm's global culture working group. This effort includes leading employee engagement strategies and activities across the firm globally. For example, Jordana helped create WorldQuant's Employee Resource Groups such as Women of WorldQuant, Multi-Cultural Group, Pride Group and Working Parents & Families. She directs diversity and inclusion activities across the firm. She helps lead programs designed to educate, empower, engage and retain employees. Previously Jordana was the Director of Human Resources at Point72 Asset Management (formerly SAC Capital Advisors). Before Point72, she spent several years working in various HR capacities within the financial services industry, first at Credit Suisse and then at Bear Stearns. She holds a BS in Human Resources Management from Boston College. WorldQuant is a global quantitative asset management firm with over 1,000 employees in 27 global offices and $7 billion in assets under management. It was founded in 2007 by Igor Tulchinsky. The firm develops and deploys investment strategies across a variety of asset classes in global markets.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Julia **Whitfield**

Head of Talent, Polar Asset Management Partners, Toronto

Julia Whitfield is Head of Talent at Polar Asset Management Partners, a Toronto-based global alternative asset manager with $6.3 billion in assets under management. She leads the Global Talent team, focusing on business development and acquiring, retaining and cultivating top talent globally. Since joining in 2018, Julia has enhanced business infrastructure to support portfolio managers and their onboarding, business growth and investment strategies – growing the firm from 50 to 160 employees. Polar has also expanded their core strategies into the US and Europe with the opening of New York and London offices and developed new strategies, delivering differentiated returns to a global client base. As part of their commitment to nurturing young talent, Polar works with universities to support learning and network building within the investment management industry. The firm is an inaugural sponsor of Western University's Women in Asset Management internship program and operates associate and intern programs to cultivate leadership for women in investment management. Julia is Chairperson of the board of Polar's foundation which makes long-term commitments to community initiatives, the arts and education. She volunteers with multiple charities that offer support to communities in need and empower diverse youth. Prior to joining Polar, Julia worked in London, New York and Hong Kong for 15 years in executive search leadership roles, specializing in global investment management. In 2009, she took a sabbatical to consult for the Equality & Human Rights Commission (UK) on the Financial Services Inquiry, a report into gender equality in the Financial Services industry. Her career began in London in capital markets after completing degrees in economics and finance in Canada and the UK.

50 LEADING WOMEN IN HEDGE FUNDS 2024

Claudia **Wu**

Managing Director, Verition Fund Management, New York

Claudia Wu is responsible for risk management within the Fixed Income and Macro investment group at Verition Fund Management, a $10.8 billion multi-strategy, multi-manager hedge fund. Verition was founded in 2008 and focuses on global investment strategies including credit, fixed income and macro, convertible and volatility arbitrage, event-driven, equity long/short and capital markets trading, and quantitative strategies. She reports to Jonathan Raiff, Global Head of Fixed Income Strategies, collaborating closely with him on key risk and investment decisions for the group. The Fixed Income and Macro group at Verition encompasses over 45 distinct trading teams. Claudia spearheads the group's hedging strategies and works with portfolio managers across the Americas, Europe and Asia. As a thought leader, she has pioneered firm- and group-wide initiatives which include the build-out of frameworks aimed at enhancing risk transparency among trading teams. Her quantitative research focuses on developing innovative market signals and models that are integrated into risk management, early warning alerts for market disruptions, market timing tools, and systematic trading strategies for both equities and FX. Prior to joining Verition, she was a Managing Director in front office risk at Nomura, where she oversaw trading risk for the Americas and co-chaired the firm's "Women in Risk" initiative. Her earlier roles included various risk management positions at Merrill Lynch and Bank of America. Before her transition to finance, she was an applied research physicist at Harvard University and also excelled as a concert pianist, earning numerous accolades in both science and music. She holds a PhD in Physics from Harvard University and a dual MBA/MS from MIT's Sloan School of Management.

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Heather N. **Wyckoff**

Partner, Alston & Bird, New York

Heather Wyckoff advises managers of private investment funds including hedge funds and semi-liquid/evergreen funds investing in in private credit, venture capital, private equity, real estate and other illiquid asset classes. She counsels clients on formation, fundraising, and other operational and regulatory matters. She has particular experience helping clients navigate multiple fundraising channels, including retail alternative products offered to the mass affluent. Heather provides comprehensive advice regarding SEC and CFTC regulations affecting investment advisers. She also advises on the negotiation of strategic relationships including seeding, co-investment deals and funds of one. She also helps clients engaging in transactions such as secondaries, recapitalizations, continuation vehicles, and investment manager M&A transactions. Heather is a frequent speaker at industry events and has recently covered topics including the rise of private credit, seed arrangements, global fundraising matters, and the structures and terms of semi-liquid and evergreen funds. She has received numerous industry honours, including *Crain's New York Business* 2023 "Notable Women in Law" and has been recognized by *The Legal 500* in the private equity funds category and IFLR1000's *Banking, Finance and Transactional Law Expert Guide*. She is recognized by IFLR1000 as a leading Investment Funds lawyer. Heather is Secretary of 100 Women in Finance and sits on its Global Association Board. She has authored articles featured in industry publications including *Data Center Dynamics, Sustainable Growth Voice*, and Chambers Alternative Funds Guide. She has been quoted in numerous industry publications, including *FundFire, Pensions & Investments, Bloomberg,* and *Buyouts.* Heather joined Alston & Bird from Schulte Roth & Zabel LLP where she had spent the previous 7 years and was a partner in its Investment Management practice. She has a JD from Fordham University School of Law and an AB in Government from Dartmouth College.

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Sonia **Yu**

Head of Point72 LaunchPoint, Asia Pacific, and Head of Investment Professional Development, International

Sonia Yu is the Head of Investment Professional Development (IPD) in Point72's international offices and leads the Point72 LaunchPoint program in Asia Pacific. Point72 LaunchPoint is an incubator for emerging portfolio managers, giving top-performing senior analysts and external hires the time, support, and capital to launch their business at the firm. In her role as the Head of Investment Professional Development in APAC and EMEA, she focuses on developing investment analysts' professional skills to help them meet their career goals, drive superior alpha generation and enhance team investment processes. The IPD team seeks to enhance the commercial success of long/short investment teams through targeted development programs for investment analysts, such as coaching, continued learning, analyzing stock pitches, and sharing best practices. At Point72, Sonia sits on the Asia Risk Committee, Asia Management Committee and Asia Performance Committee. She regularly coaches, mentors and meets with young professionals and university students who are interested in finance careers, and is a regular speaker at events for university students who are interested in deepening their understanding of the hedge fund industry. She joined Point72 from J.P. Morgan Asset Management in Hong Kong, where she was a Portfolio Manager covering Asia Pacific equities. Prior to that, she specialized in private and public investments across the Asia Pacific region at Morgan Stanley's Asia Special Situations group. Earlier in her career, she was a Senior Analyst at the hedge fund Maverick Capital in New York, with a focus on US and Asia financial stocks. Sonia began her career as an Investment Banking Analyst in the Financial Institutions group at Morgan Stanley in New York. She has an MBA from the Stanford Graduate School of Business, a Master of Education from the Stanford Graduate School of Education, and a dual BS in Economics and BA in Asian Studies from the University of Pennsylvania.

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Tracey **Yurko**

Chief Legal Officer, Corporate Secretary and Partner, Bridgewater Associates, Westport, Connecticut

Tracey Yurko is Bridgewater's Chief Legal Officer, Corporate Secretary, and a Partner, serving on Bridgewater's Operating Committee. Tracey joined the firm in 2012 and leads Bridgewater's Legal and Regulatory Department, which manages legal and compliance risk across Bridgewater. In her role, Tracey works with the Board of Directors on corporate governance and board-related matters to ensure Bridgewater's legal function continues to empower its evolution. This was important while navigating Bridgewater's founder transition, and is critical in enabling new business strategies, including using AI and ML tools to support the firm's investment research and decision-making processes. Tracey builds and empowers her communities, while creating space for others to do the same. She led the creation of the firm's pro bono program, allowing team members to provide legal services to organizations that reflect Bridgewater's values. Tracey is also an executive sponsor for Bridgewater's "Women's Influence Network," helping shape strategy and programming for the network.
Tracey is deeply involved in organizations at all levels that reflect her work and her desire to give back. She serves on the Board of Directors of the Managed Funds Associations, the Advisory Board for the Harvard Law School Center for the Legal Profession, and as Board Chair for Make-A-Wish Connecticut. Prior to Bridgewater, Tracey practiced with international law firms Milbank LLP and Dewey & LeBoeuf LLP. Tracey graduated from Johns Hopkins University with honors, received a Master of Sciences degree from the University of Pennsylvania, and graduated from the University of Southern California Gould School of Law.

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Xingxia **Zhang**

Senior Vice President, Technical Operations, D. E. Shaw & Co., L.P., New York

Xingxia Zhang is a senior vice president of D. E. Shaw & Co., L.P. and a senior member of the D. E. Shaw group's Technical Operations group. In this role, she leads a team of technologists based in New York and London focused on supporting the operation of the firm's real-time trading systems, including the software that governs equities and futures management and trade execution globally. Since joining the firm in 2013, Xingxia has coordinated technology development efforts that have enhanced the automation, monitoring, and fault tolerance capabilities of the firm's trading operations and systems. She also leads and manages the release of firmwide software across numerous businesses and development groups. Prior to joining the D. E. Shaw group, Ms. Zhang was a vice president at Millennium Management LLC. She has held positions at Nomura Holding America Inc. and NYSE Euronext Inc., where she helped build out those companies' market data infrastructure. She started her career as a process engineer at IBM Corp. fabricating semiconductors for the Nintendo Wii and Microsoft Xbox 360. Xingxia is actively involved in the D. E. Shaw group's affinity groups, including DESCO Women and DESC.Out, where she has served as a mentor focused on professional development and career navigation and has participated as a panelist at firmwide events focused on fostering an inclusive workplace. She earned a BSE in Materials Science and Engineering from the University of Pennsylvania and received the R. M. Brick Award.

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